

Code	UIC
Company name	Idico Urban and House Development Investment Joint Stock Company
Date	05/10/2021
Subject	Resolution on AGM 2021

Content:

On May 10, 2021, Idico Urban and House Development Investment Joint Stock Company announces the resolution of the Annual General Meeting 2021 as follows:

1. Approving the report on the BOD activities in 2020 and plan for 2021.
2. Approving the business result in 2020:
 - Total revenue: 2,623.483 billion dongs
 - Profit before tax: 72.646 billion dongs
 - Investment & development fund: 36.753 billion dongs
 - Dividend: 30%.
3. Approving the business plan for 2021:
 - Total revenue: 2,670.590 billion dongs
 - Profit before tax: 74.641 billion dongs
 - Investment & development fund: 247.341 billion dongs
 - Dividend: 30%.
4. Approving the report of the 2020 audited financial statement.
5. Approving the profit distribution in 2020:
 - Profit after tax of 2020: 59,686,259,259 dongs:
 - To distribute to the funds:
 - + Reward & Welfare fund (3%): 1,790,000,000 dongs
 - + bonus fund for the BOD, the BOS: 596,000,000 dongs
 - + To pay cash dividend (30%/charter capital): 24,000,000,000 dongs:
 - ++ To pay first dividend (20%): 16,000,000,000 dongs
 - ++ To pay second dividend (10%): 8,000,000,000 dongs.
 - Remaining profit after tax : 40,215,213,058 dongs
 - To pay dividend in cash:
 - Record date: May 31, 2021
 - Payment date: June 10, 2021.
6. Approving the remuneration of the BOD and Supervisory Board in 2021: 2,835,000,000 dongs
7. Approving the selection an audited for the financial statements in 2021.

8. Approving to elect another member to the Board of Directors and another member to the Supervisory Board for the period 2020 – 2025:

The BOD:

- Nguyen Cao Nguyen – Chairman of the BOD
- Nguyen Quoc Tri – member
- Nguyen Van Thinh – member

The BOS:

- Tran Thuy Huong – Head of the BOS.